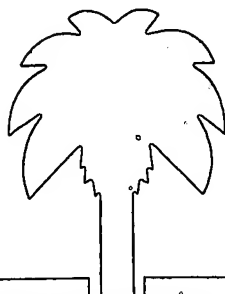




FIA 1978 WINTER MEETING

Palm Springs,
California

NOV. 12 - 16, 1978 • CANYON HOTEL





PRESIDENT'S MESSAGE...

You and your company cannot maximize your ROI from FIA membership without taking an active part in meetings like this one.

By attending you'll have plenty of opportunities to talk shop, renew friendships and make new ones too. Remember also, this is FIA's first trip to Palm Springs!

Our "no-nonsense" business program is designed to provide you with challenges, both philosophical and real; it will instruct, communicate, and what's more, provide a payback for your company.

See you at The Canyon Hotel!

A handwritten signature in dark ink, appearing to read "Andrew B. Sides, Jr." with a stylized flourish at the end.

Andrew B. Sides, Jr., President
Forging Industry Association
(President and Treasurer,
Rhode Island Tool Company, Inc.)

Sunday, November 12

FIA BOARD OF DIRECTORS

Breakfast, 8:00 a.m.
Executive Suite #422

Meeting, 9:00 a.m.
Executive Suite #421

Reception & Luncheon, 12:00 Noon
Executive Suite #422

Members of FIA Board of Directors **(*Executive Committee)**

1979: *John B. Enos
Philip S. Keeler
Peter L. Miller
*Andrew B. Sides, Jr.
M. Eldon Wheeler

1980: Franklin J. Brenner
William L. Butts
Franklyn Esenberg
David M. Lusty
John P. Lynn

1981: *F. H. Bachman
J. G. Freeman
John G. Hlavaty
L. Rea Secrest
John O. White, Jr.

FIA/FIERF BOARD WIVES' BRUNCH
10:30 a.m., La Petite Room

REGISTRATION Opens 11:00 a.m.
Main Hotel Lobby

Sunday, November 12

FIERF BOARD OF TRUSTEES

Breakfast, 8:00 a.m.
Executive Suite #521

Meeting, 9:00 a.m.
Executive Suite #522

Reception & Luncheon, 12:00 Noon
Executive Suite #521

"EL PRESIDENTE'S RECEPCIÓN Y

FIESTA LOS ROMANTICOS!"



RECEPTION, 6:30 p.m., North Pool Area

Entertainment by
TRIO LOS PANCHOS

DINNER, 8:00 p.m., North Pool Area

Music for Dancing by
THE ACAPULCO FOUR

Entertainment by the
MARIACHIS LOS COMPADRES

(Traditional opening event for all attendees . . .
Mexican Fiesta costumes or informal sports attire!)

Monday A.M., NOVEMBER 13

BREAKFAST SESSION (Men & Ladies)

7:45 a.m.-9:15 a.m.

Convention Center, Court 1

"REFLECTIONS ON LEADERSHIP"



Vice Admiral
James B. Stockdale USN
President
Naval War College
Newport, R.I.

(Will give personal insights on integrity, capacities of the human mind, and daily existence as America's highest-ranking POW.)

MEN'S ASSEMBLY SESSION

9:30 a.m.-1:00 p.m.

Convention Center, Court 2

"AS THE PRIVATE SECTOR GOES, SO GOES AMERICA"

Speaker To Be Announced.

(Will emphasize private sector capabilities for the future.)

Monday A.M., November 13

MEN'S ASSEMBLY SESSION--Continued
9:30 a.m.-1:00 p.m.
Convention Center, Court 2

"HOW'S AMI DOING?"



Van P. Smith
Chairman, Alliance of
Metalworking Industries
Pres., Ontario Corp.
Muncie, Ind.

(Will trace recent thrusts of small business-oriented efforts as the basis for seeking expanded personal commitments for future support of AMI.)

(Coffee Break, 10:30 a.m., Patio)

"CAN AMERICA'S RUSH TOWARD
MEDIOCRITY BE STOPPED?"



Richard V. Eastin
Director of Research
Center for Study of
Private Enterprise
Los Angeles, Cal.

(Will show how political freedom means freedom from the State, and will challenge businessmen to action before it's too late.)

FILM: "THE SECOND BATTLE OF BRITAIN"

(Will offer a provocative and chilling portrayal of the economic demise of the U. K.; a lesson for the U. S. now!)

Monday A.M., November 13

LADIES' ASSEMBLY SESSION

9:30 a.m.-10:30 a.m.

Hotel Mezzanine, Imperial Ballroom

"A RAINY DAY IS HERE: REFLECTIONS OF A POW/MIA WIFE"



Mrs. James Stockdale relates her feelings and reactions to the stress experienced as a POW/MIA wife. How she sustained herself and her children during

this time of anguish and separation; the lessons she learned which might help others cope with stressful situations.

(Coffee, 10:30-11:00 a.m., Greenhouse Lawn)

LADIES' ASSEMBLY SESSION

11:00 a.m.-12:00 Noon

Convention Center, Court 1

"PHYSICAL FITNESS CAN BE FUN: AEROBIC DANCING DEMONSTRATION"

Nancy Buchanan, Area Manager
Aerobic Dancing by Jacki Sorensen
Orange County, California



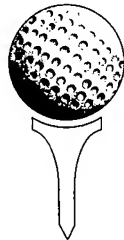
Aerobic Dancing, Inc., promotes a positive approach to physical fitness through a lifetime program that combines the figure and health benefits of vigorous exercise with the fun of dancing. Non-dancers love it too--skill and technique are not important--having fun is!

Monday p.m., November 13

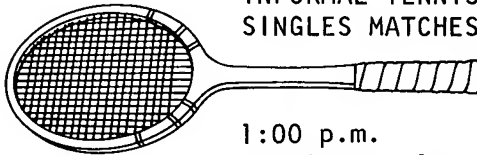
LADIES' INFORMAL GOLF TOURNAMENT

Canyon Country
Club, South

Individual Tee-offs
start at 1:00 p.m.



MEN'S & LADIES' INFORMAL TENNIS SINGLES MATCHES



1:00 p.m.
Tennis Complex

(For details on all Sporting Events
see "General Information.")

OPTIONAL SIGHTSEEING TOUR

Busses depart at 2:00 p.m.

See numerous star and celebrity homes,
beautiful Las Palmas area, and breath-
taking view of glamorous city through
the new Canyon Club area. Then on to
Tamarisk and Thunderbird Country Clubs,
second home of numerous stars. See the
world's largest date grove, with a stop
at the Garden Date shop.

COST: \$6.00 per person.
Sign up with Lydon Travel.

CASH BAR RECEPTION (Men & Ladies)

6:00 p.m. to 8:00 p.m.
North Pool Area

DINNER ON OWN - EVENING OPEN

Tuesday A.M., November 14

BREAKFAST SESSION (Men & Ladies)
7:45 a.m.-9:15 a.m.

Convention Center, Court 1

"ACHIEVING DESIRABLE ECONOMIC GROWTH
THROUGH TAX REDUCTION"



The Honorable
William V. Roth, Jr.
(R. Delaware)
U. S. Senate
Washington, D.C.

(Will assess election results, report on what's in store
for the next Session of Congress--especially on tax
reduction as a spur to growth.)

ASSEMBLY SESSION (Men & Ladies)
9:45 a.m.-12:15 p.m.

Convention Center, Court 2

"FAMILY FINANCIAL PLANNING"



Michael J. McCarthy
Senior Consultant
Lawrence-Leiter
and Company
Kansas City, Mo.

(Will offer a "how to do it" approach to an important
matter commonly overlooked by today's busy
executive. Mr. McCarthy will also "be available" for
informal consultation throughout the day.)

(Coffee Break, 10:40 a.m., Patio;
Pause 11:45 a.m. to excuse golfers.)

Tuesday p.m., November 14

MEN GOLFERS' BUFFET LUNCHEON

11:45 p.m., North Pool Area

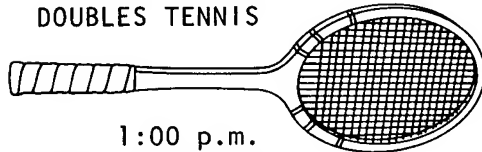


MEN'S INFORMAL
GOLF TOURNAMENT

Canyon Country
Club, South

Shot-Gun Tee-off
at 1:00 p.m.

MEN'S & LADIES'
INFORMAL MIXED
DOUBLES TENNIS



1:00 p.m.
Tennis Complex

Select Own Partner

(For details on all Sporting Events
see "General Information.")

CASH BAR RECEPTION (Men & Ladies)

6:00 p.m. to 8:00 p.m.
Tennis Complex

DINNER ON OWN - EVENING OPEN

Wednesday A.M., November 17

(Breakfast On Own.)

— OPEN DIE FORGING SESSION —

(Seamless Rolled Ring Producers
and others welcome.)

8:30 a.m.-10:30 a.m.

Convention Center, Meeting Room

Moderator

Arthur W. Davidson, President
Midland Forge, Inc.
Cedar Rapids, Iowa

"COUNTERING FOREIGN
COMPETITION THROUGH IMPROVED
DOMESTIC CAPABILITIES"



O. Thomas Lyon
Purchasing Manager
Forgings & Castings
Babcock & Wilcox Co.
Barberton, Ohio

(Will describe his company's
operations, products, parts
requirements, special needs;
and offer constructive
suggestions for maintaining
strong domestic forging
sources.)

Wednesday A.M., November 15

(Breakfast On Own.)

INDIVIDUAL ROUND TABLES

Take part in the discussions of your choice.
20 executives per table, 1st-come, 1st serve.

SESSION 1: 9:00-10:15 a.m., Courts 1 & 2

SESSION 2: 10:30-11:45 a.m., Courts 1 & 2

Topics to be included:

- | | |
|------------------------|--------------------|
| •NEW WAGE/FRINGE RPTG. | •ABSENTEEISM |
| •QUALITY CONT./INSPEC. | •FORGING IMPORTS |
| •HAND TOOLS | •OSHA |
| •LABOR SETTLEMENTS | •WORKMEN'S COMP. |
| •PRODUCT LIABILITY | •ENERGY |
| •EMPL. COMMUNICATIONS | •CAPITAL FORMATION |
| •MODEL BILL/HRG. LOSS | •POLITICAL ACTION |

. . . and other subjects to be added.

(Final listings of round table subjects--complete with Moderators and/or Resource persons--will be distributed during Registration in Palm Springs.)



MEN'S ASSEMBLY SESSION

11:50 a.m.-12:30 p.m., Courts 1 & 2

NEW BENEFITS FROM MOST RECENT FIA MEMBER SERVICES

(Will consist of staff reports
on foremost new services.)

- Institute for Forging Die Design.
- Institute for Efficient Energy Utilization.
- "Beefed Up" Defenses Against OSHA.
- MIS '79 Conference/New Film Use.
- "Model" Bill for Hearing Loss for consideration at State level.

Wednesday A.M., November 15

(Breakfast On Own.)



LADIES' ASSEMBLY SESSION

9:00 a.m.-10:00 a.m.

Hotel Mezzanine, Imperial Ballroom

SLIDE SHOW

PALM SPRINGS' HOME INTERIORS

The Palm Springs Chapter of American Society of Interior Designers presents a slide show consisting of the work of all of their members in the Palm Springs desert area. Will include some very interesting "before and after" shots of home interiors. A question and answer period will follow the showing.

GUIDED TOUR

PALM SPRINGS' HOME INTERIORS

Busses Will Depart Hotel 10:00 a.m.

Following the slide show, FIA ladies will have an opportunity to visit three homes; interior designer owners will be present to show their homes.

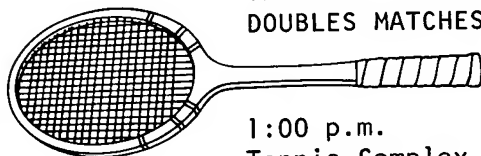
Sights of interest along the way in the Palm Springs area will also be pointed out by hostesses on the busses.

FIA will pay all expenses. Expect to return to the hotel at approximately 12:00 Noon.



Wednesday p.m., November 15

MEN'S & LADIES'
INFORMAL TENNIS
DOUBLES MATCHES



1:00 p.m.
Tennis Complex
Select Own Partner

LADIES' "INFORMAL" BRIDGE

1:30 p.m., Executive Suite #421

Cards provided by FIA.
Organize card games on own.

"PUTTING ON THE RITZ WITH THE INK SPOTS"



RECEPTION, 6:30 p.m., North Pool Area

DINNER, 8:00 p.m., Convention Center

For Dancing: BILL RENNER'S "BIG BAND SOUNDS"

Entertainment by the Famous INK SPOTS

(Semi-formal -- "dressy" short or long gowns
and pant suits for the ladies; and less casual
sports coats for men; ties optional.)

GUEST SPEAKER

VICE ADMIRAL JAMES BOND STOCKDALE, Medal of Honor winner and President of the Naval War College, graduated from the United States Naval Academy in 1946. During the next twenty years, he served successively as a destroyerman, carrier aviator, landing signal officer, test pilot and instructor, fighter pilot, graduate student, aircraft squadron commander, and air wing commander. He led the initial strikes from a carrier deck in the Tonkin Gulf against North Vietnam in 1964. Shot down and captured over a year later during his second combat tour in Vietnam, he spent most of his seven and one-half years of imprisonment in solitary confinement. Despite repeated torture and years of restraint in leg irons and handcuffs he maintained contact with his fellow Americans by secret means, setting standards and policy for the prisoners' organization and united resistance. He is the most highly decorated officer in the Navy.

SYBIL BAILEY STOCKDALE, the wife of Vice Admiral Stockdale, holds a Bachelor of Arts degree from Mt. Holyoke College, and a Master of Arts degree from Stanford University. Before her marriage in 1947, she was a member of the faculty of St. Catherine's School in Richmond, Va. During the first 18 years of life as a Navy wife, she taught at several high schools, raised four sons, and moved 23 times! After her husband became a POW in North Vietnam in September 1965, Mrs. Stockdale attained national stature as the founder and initial Board Chairman of the National League of Families of American Prisoners and Missing in Southeast Asia. Throughout the remainder of the war she met regularly with Dr. Kissinger and periodically with the President. She also travelled to Paris for a confrontation with the North Vietnamese delegation to the Paris Peace talks.

RICHARD V. EASTIN is currently Director of Research for the Center for the Study of Private Enterprise at the University of Southern California (USC). After attending Pomona College, he received his B.A. degree in economics from University of California, Santa Barbara, in 1967. In 1971, he received his Ph.D. in economics also from the Univ. of California, Santa Barbara, where he received a doctoral dissertation fellowship from Resources for the Future Foundation. In the fall of 1971, Eastin joined the faculty of the Graduate School of Business, Univ. of Southern California, where he was tenured as Associate Professor of Business Economics in 1977. His teaching has been in the areas of economic theory, managerial economics, and urban land use. He has also served as consultant to state and local governments and a number of large corporations.

BIOGRAPHICALS

SENATOR WILLIAM V. ROTH, JR. (R. Delaware) was re-elected to his second term in the United States Senate in November 1967. His re-election capped a decade of Congressional service, as he was first elected to the U.S. House of Representatives in 1966. In the Senate Senator Roth has played a prominent role in the development of legislation to promote economic recovery and fiscal responsibility, curb inflation, cope with energy problems, protect the environment and create a more open and accountable government. As a member of two key Senate Committees, Finance and Government Affairs, and the ranking member of important subcommittees, Senator Roth has won a reputation as a staunch advocate of an equitable tax system and responsible government spending and fiscal policies. He is also a member of the Congressional Joint Economic Committee. A graduate of the Univ. of Oregon, the Senator holds a Master's degree from Harvard Business School and a Bachelor of Laws degree from Harvard Law School. In World War II he served as an intelligence officer in the Far East and Southeast Asia, and was awarded the Bronze Star Medal.

MICHAEL J. MCCARTHY is a Senior Consultant with Lawrence-Leiter and Company handling a broad range of financial, educational and planning assignments. Mr. McCarthy joined Lawrence-Leiter after several years as a financial consultant and economic advisor to professional and family corporations and individual and private estates in California. In addition to his background in management techniques, he has extensive knowledge of securities, tax incentive investments, retirement plans, real estate and estate planning, and insurance. Mr. McCarthy is a member of the International Association of Financial Planners. He has been certified as a CFP (Certified Financial Planner) and has done postgraduate work at Stanford University, University of Georgia, and the University of California.

O. THOMAS LYON joined The Babcock & Wilcox Company in 1967. Since then he has served as Production Manager-Core Structural Procurements; Manager of General Purchasing-Naval Nuclear Fuel Division; and Manager of Materials-Customer Parts & Services. Prior to joining B&W, Mr. Lyon was Production Planning Manager for Diebold, Incorporated, manufacturers of bank vault equipment and filing systems. Mr. Lyon has a degree in Business Management from Central Virginia College and is currently attending the University of Akron. He is a member of the National Association of Purchasing Management (NAPM) and the American Production Inventory Control Society (APICS).

GENERAL INFORMATION

FIA SPORTING EVENTS. Golf: Men and Ladies will each play an 18-hole Tournament for prizes, not trophies. Entry fees of \$15.00 per person, covering carts, greens fees, and scoring. Rental clubs and shoes will be the individual's responsibility.

Tennis: All expenses will be paid for FIA-organized events. Tournament entry fees are \$7.00 per person for Singles, and \$4.00 per person for Doubles. Details of Tennis Tournaments will be available at FIA's Registration.

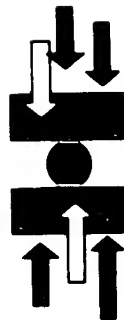
All Tournament entry fees will be billed after the meeting.

GRATUITIES: Included in your room rates are tips for: maid service and baggage handling in and out of the hotel. Under the MAP Plan gratuities are included for all FIA-scheduled meal functions. Gratuities for all other meals, bar charges, valet and room service, etc., are the individual's responsibility.

WHAT TO WEAR: The look in Palm Springs is definitely casual; lightweight to medium-weight pants with blouses, shirts or sweaters are favored, although summery dresses and shorts are also seen. Open-necked sport shirts or knit polo shirts with slacks or walking shorts are the best choices for men. Sweaters, jackets, and stoles will be needed for evening and for occasional daytime wear.

For dining out at luxury restaurants women will wear their less casual outfits. Men will feel comfortable in dressy sports coats, open-neck sports shirts and slacks. Few restaurants have dress restrictions, but some private clubs do suggest that a tie is necessary. You can check this when making reservations.

November Temperature: Max. 78° - Min. 46°



FORGING INDUSTRY ASSOCIATION

Forging Industry Association is an Ohio Corporation not for profit composed of United States and Canadian producers of forgings and producers of raw materials, equipment or equipment components commonly used in the forging industry. The Association, with its predecessor organizations, has served the Forging Industry since 1913.
55 Public Square
Cleveland, Ohio 44113